



STUDENT CODE OF CONDUCT

As a Student (10-17 year old) Member, I seek to utilize the Y facility without adult supervision or supervised programming. I understand the Y has a crucial set of behavior expectations. The purpose of this agreement is to communicate the expectations of the Y so I am positioned for success in my Y experience.

STUDENTS:

- Student Members will treat staff, peers and other members with YMCA values of caring, honesty, respect, and responsibility, at all times. They can expect to be treated this way in return.
- Student members must check in upon every visit to the Y. Students will be asked to have a picture on file and confirm parental contact information. Card sharing, sneaking in, or providing false identification will result in loss of access to the Y.
- Once you check-in, you will remain in the YMCA for the extent of your visit. If you leave, you are not allowed re-entry for the day.
- Profanity or inappropriate language, as well as physical or verbal abuse directed at anyone will not be tolerated.
- There should never be a time when recording video, picture taking, or social media posting happens of any member or staff member in the building.
- Observe all rules, regulations, and obey all YMCA staff and volunteers.
- Drugs, alcohol, vape and tobacco are not permitted in the YMCA or on YMCA grounds.
- Respect the personal property of others.
- Behavior that could be interpreted as frightening, harassing, and hurtful to others will not be tolerated.
- Set an example for other participants. Your actions can be imitated and duplicated.
- When you choose to associate with others that are not conducting themselves properly, you are risking your good standing at the Y.
- Resolve differences through conversation and compromise or refer them to a staff member.
- Avoid unreasonable physical contact.
- Inappropriate relationships, wanted or unwanted, will not be tolerated.
- The YMCA is not responsible for lost or stolen property; it is the member's responsibility to bring a lock to protect valuables. It is recommended that valuables remain home.
- For your safety, according to the Y's practices, students will remain in the field house or lobby. Access to the Wellness Center and other workout spaces are limited to members 14 years and up (10-13 years, only with Youth Fitness training and direct adult supervision).
- Participants are to follow the Code of Conduct, YMCA facility rules, and abide by the Student Behavior Matrix in order to continue participation in YMCA programs and membership.
- Failure to follow these policies and guidelines could result in loss of membership privileges.

PARENTS/GUARDIANS:

The YMCA of Natrona County is committed to providing a safe and welcoming environment for all members and participants. To promote safety and comfort for everyone, all individuals are asked to act appropriately at all times when in our facility or participating in our programs.

We expect persons using the YMCA to act maturely, to behave responsibly, and to respect the rights and dignity of others. The actions listed above are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs.

Should your child be asked to leave the YMCA, it is the parent/guardian's responsibility to pick up your child immediately. It is also the parent/guardian's responsibility to contact the CEO or Student Mentor to discuss your child's behavior and a plan for returning to the Y.

CODE OF CONDUCT (page 2)

CONSEQUENCES

Our staff will take the following steps to correct behaviors.

1. Verbal warning: Upon the first minor offense, a verbal warning and discussion of the inappropriate behavior will occur between the student and a staff member.
2. Time away from activities: Continuous inappropriate behavior will result in the student being asked to leave the YMCA. A parent will be contacted to pick up the student from the Y.
3. Suspension: If a participant continues to make poor choices after the above steps are taken, a longer suspension from the YMCA will be enacted.
 - a. Parent/guardian must meet with the CEO or Student Mentor before the participant can return to the Y to ensure a plan for success is in place. It is the parent's responsibility to set up a meeting with the CEO or Student Mentor.
4. Some major offenses may result in immediate suspension.

Discipline is the decision of the YMCA Staff. Behaviors that are deemed disruptive to the harmony of our operations will be dealt with appropriately.

FACILITY USE RESTRICTIONS:

- Student Members, ages 10-13 years old may use the facility unsupervised from 3pm - 6pm on days NCSO #1 is in session.
- Students must be picked up by 6:00 pm. Direct adult supervision is required, in order for these students to access the facility after 6:00 pm or before 3:00 pm.
- For out of school days, students ages 10-13 maybe in the facility unsupervised for a maximum of 3 hours per day, and not after 6:00 pm.
- Students ages 10-13 may use the Wellness Center or other workout spaces only with completed Youth Fitness training and direct adult supervision.

This document is for your records. A signed copy is on file at the YMCA.